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| **Senior engineer S38****SALARY GRADE: HBC8** | Halton Borough Council resourcing@halton.gov.uk |
| Working at Halton |
| All our colleagues at Halton have made a positive commitment to delivering great outcomes for our communities. Whoever joins us will share that passion for outstanding service, and strongly align with the values which define our workplace culture: * Working Together – building fantastic relationships with colleagues and customers
* Continuous Improvement – Keeping great service delivery at the heart of everything we do
* Personal Growth – Learning, growing and developing ourselves
* Accountability – doing what we say we are going to do
* Inspiring Leadership – positive roles models and leading by example

*To read more about our values, click* [*HERE*](https://haltoncouncilcareers.co.uk/values/)**We are immensely proud that when asked what’s great about working for Halton, the most popular response from our workforce has been ‘*our colleagues’*.**Aside from working with a great team, our employees have access to a fantastic range of benefits, including:* A generous annual holiday allowance starting at 34 days per year (including bank holidays), increasing with long service
* Membership of our defined benefit, salary-linked pension scheme with generous Employer Contributions
* 3 x Salary Life Cover via Local Government Pension Scheme
* Investment in your personal development
* Free Car Parking at HBC sites
* Flexible / hybrid working arrangements available
* Car leasing schemes
* Essential Monthly Car User Allowance

*For further information about all the benefits we offer, please click* [*HERE*](https://haltoncouncilcareers.co.uk/benefits/)*.* |
| About the Job  |
| Prepare and implement highway traffic and transportation schemes and related programmes of work, ensuring compliance with relevant legislation and standardsMore specific responsibilities include:* Undertake surveys, investigations and safety audits and carry out analysis of data and results in connection with the service’s programmes of work.
* Carry out feasibility studies and prepare estimates, project plans, programmes and reports and assist in
* the preparation of service plans for submission to service management.
* Design infrastructure maintenance and improvement schemes and systems in compliance with current standards, guidance and advice and in accordance with the Construction, Design and Management (CDM) regulations.
* Evaluate infrastructure design and construction proposals submitted to the Council by developers/

contractors and other third parties.* Prepare briefs and assist in the supervision and management of consultants undertaking contracted work on behalf of the Council.
* Consult and liaise with elected Members, partner organisations, stakeholders and the public in connection with the service.
* Liaise closely with internal and external colleagues and others to ensure informed and effective coordination in relation to maintenance schemes with a cross-boundary/City Region reach.
* Provide advice and respond to enquiries in connection with the service’s and third party programmes of work.
* Manage the procurement of works and services in accordance with legislation and the Council’s standing orders, systems and procedures including the monitoring and control of scheme and project budgets.
* Supervise scheme implementation/construction including contract administration, payments and settlement of accounts acting as Works Supervisor as required.
* Maintain a thorough knowledge of current legislation, standards and practices in connection with the requirements of this post.
* Assist in the development and maintenance of the service’s technical, operational and management systems and records.
* Prepare clear and concise reports for submission to Management Team, Executive Board and Policy &

 Performance Boards.* Represent the service at meetings, hearings and court on matters relating to the service and deputise for the Service Manager as necessary.
* Support the development and maintenance of Halton’s Highway Asset Management Plan by liaising

 with and providing information to the Highway Asset OfficerThis part of the Job Description is intended to provide more detailed information in relation to the main purpose of the job of a Senior Engineer – Highway Development (s38)* Assess and evaluate highway design and construction proposals to be implemented by developers.
* Evaluate proposed sustainable and other drainage and other drainage improvement schemes to be implemented by developers.
* Prepare and progress highway adoption, highway improvement and sustainable drainage infrastructure
* adoption agreements in connection with new developments from planning approval stage through to completion of construction, formal adoption and the maintenance of appropriate records.
* Supervise, inspect and arrange for certification of the construction of works implemented by developers
* to ensure compliance with planning and highway agreements and to current standards and specifications.
* Provide cover out of normal office hours for highway emergencies and duties in respect of the highway winter maintenance service as necessary (premium payable).
* Provide input required to ensure compliance with the Council’s statutory obligations with regard to highway adoption as defined by the Highways Act or successor legislation.
* Ensure compliance with relevant legislation, standards, codes of practice, Council policies, financial
* regulations and standing orders to ensure safe, effective and efficient development of the Council’s highway infrastructure.
* Undertake all duties to ensure the provision of a safe, sustainable highway network to ensure that
* prospective new highways are safe, sustainable and compliant with current standards, advice, guidance and legislation.
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| About You |
| Degree in an engineering or transportation discipline or equivalent experience* Experience of working within Highways in a local authority or similar organisation
* Previous experience of working with developers/ contractors
* Experience of representing the Council in a range of settings
* Successful delivery of highway adoption programmes, from pre-design through to construction and sign-off
* Experience of budget monitoring
* Experience of commissioning and managing contracts
* Experience of bid writing
* Experience of project management
* Experience of delivering good customer service
* Knowledge and understanding of highway, traffic and/or planning law
* Detailed knowledge with regard to relevant legislation, technical specifications, standards and codes of practice and ongoing developments relevant to the post
* Some knowledge of the Council’s procurement rules
* Developed verbal and written communication skills
* Ability to effectively liaise with and advise a range of stakeholders
* Negotiation and influencing skills
* Proficient in the use of specialist technical software relevant to the post
* Creative and analytical skills
* Ability to monitor and control budgets
* Ability to produce clear and concise committee papers/ reports/briefings

As this role involves regular travel across the borough and sometimes further afield, a driving license and access to a vehicle are essential requirements. Where appropriate, reasonable adjustments will be made in accordance with the provisions of the Equality Act.The Council and its schools are committed to safeguarding and promoting the welfare of children, young people and adults and expect all staff, workers and volunteers to share its commitment. |
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