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| Waste & Recycling Driver Chargehand  **SALARY GRADE: HBC 5** | Halton Borough Council  resourcing@halton.gov.uk |
| Working at Halton | |
| All our colleagues at Halton have made a positive commitment to delivering great outcomes for our communities. Whoever joins us will share that passion for outstanding service, and strongly align with the values which define our workplace culture:   * Working Together – building fantastic relationships with colleagues and customers * Continuous Improvement – keeping great service delivery at the heart of everything we do * Personal Growth – learning, growing and developing ourselves * Accountability – doing what we say we are going to do * Inspiring Leadership – positive roles models and leading by example   *To read more about our values, click* [*HERE*](https://haltoncouncilcareers.co.uk/values/)  **We are immensely proud that when asked what’s great about working for Halton, the most popular response from our workforce has been ‘*our colleagues’*.**  Aside from working with a great team, our employees have access to a fantastic range of benefits, including:   * A generous annual holiday allowance starting at 34 days per year (including bank holidays), increasing with long service * Membership of our defined benefit, salary-linked pension scheme with generous Employer Contributions * 3 x Salary Life Cover via Local Government Pension Scheme * Investment in your personal development * Free Car Parking at HBC sites * Extensive employee benefits platform including discounted shopping, car leasing, gym memberships, wellbeing hub and Employee Assistance Programme.   *For further information about all the benefits we offer, please click* [*HERE*](https://haltoncouncilcareers.co.uk/benefits/)*.* | |
| About the Job | |
| To act as Driver/chargehand whilst undertaking duties connected with the collection and disposal of domestic and commercial waste from premises as directed.  More specific responsibilities include:   * To drive, and be responsible for any allocated vehicle and associated equipment and to ensure that vehicles and associated equipment are used in the best economical way * To ensure the collection of domestic or commercial waste to meet the requirements of planned work schedules to required standards. * To ensure the completion on a daily basis of all duties assigned to you by your supervisor or manager and to advise your designated supervisor regarding the performance of work in progress. * To ensure that vehicles/equipment are used and driven in compliance with all relevant Road Traffic Acts, Policies and Procedures. * To ensure that all vehicles/equipment are used and driven in a manner to ensure safe working practices for team members, other road users and members of the public. * To carry out routine daily vehicle and equipment checks in accordance with agreed procedures and Health and Safety requirements, and to carry out minor vehicle maintenance in accordance with manufacturer’s instructions * To ensure that the designated vehicle is maintained in a clean operational condition at all times and to adhere to any agreed defect reporting procedures. * To ensure that all waste is tipped at designated waste disposal sites/facilities in accordance with all agreed operational and site procedures. * To wear, at all times, appropriate uniform and PPE as supplied and in accordance and Health and Safety requirements. * To observe correct safety procedures and to notify your designated supervisor or manager of all, or potential, accidents, injuries or hazardous occurrences in line with the councils health and safety policy. * To complete and hand in all necessary documentation required inclusive of daily records, tachograph charts, time sheets, weighbridge tickets, vehicle defect reports and any other relevant documentation as per agreed procedures. * To ensure all refuse is collected in accordance with agreed schedules either before or following a public bank holiday or any other interruption to the service. * To ensure that correct use is made of any communication systems provided and that any on board vehicle computer equipment is used in accordance with agreed procedures. * To communicate courteously with members of the public and to report to the designated supervisor any general enquiries or requests for service made to you. * To provide cleanliness inspection reports in line with the Code of Practice on Litter and Refuse on the streets encountered during the working day as instructed by the designated supervisor. * To follow the agreed loading of vehicles policy at all times. * From time to time, to assist in training staff as required. * Undertake any other duties and responsibilities as may be assigned from time to time, which are commensurate with the grade of the job. | |
| About You | |
| Full, clean driving license and excellent communication skills  In addition you will have:   * Driver Qualification (CPC) * Driver Card (Tachograph Card) * LGV Driving Licence (Class 2)   As this role involves regular travel across the borough and sometimes further afield, a driving license and access to a vehicle are essential requirements. Where appropriate, reasonable adjustments will be made in accordance with the provisions of the Equality Act.  The Council and its schools are committed to safeguarding and promoting the welfare of children, young people and adults and expect all staff, workers and volunteers to share its commitment. | |
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