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| **Health Improvement Specialist – Training Development**  **SALARY GRADE: HBC 7** | Halton Borough Council  resourcing@halton.gov.uk |
| Working at Halton | |
| All our colleagues at Halton have made a positive commitment to delivering great outcomes for our communities. Whoever joins us will share that passion for outstanding service, and strongly align with the values which define our workplace culture:   * Working Together – building fantastic relationships with colleagues and customers * Continuous Improvement – keeping great service delivery at the heart of everything we do * Personal Growth – learning, growing and developing ourselves * Accountability – doing what we say we are going to do * Inspiring Leadership – positive roles models and leading by example   *To read more about our values, click* [*HERE*](https://haltoncouncilcareers.co.uk/values/)  **We are immensely proud that when asked what’s great about working for Halton, the most popular response from our workforce has been ‘*our colleagues’*.**  Aside from working with a great team, our employees have access to a fantastic range of benefits, including:   * A generous annual holiday allowance starting at 34 days per year (including bank holidays), increasing with long service * Membership of our defined benefit, salary-linked pension scheme with generous Employer Contributions * 3 x Salary Life Cover via Local Government Pension Scheme * Investment in your personal development * Free Car Parking at HBC sites * Flexible / hybrid working arrangements available * Extensive employee benefits platform including discounted shopping, car leasing, gym memberships, wellbeing hub and Employee Assistance Programme. * Essential Monthly Car User Allowance   *For further information about all the benefits we offer, please click* [*HERE*](https://haltoncouncilcareers.co.uk/benefits/)*.* | |
| About the Job | |
| As a Health Improvement Specialist – Training Development, you will assist in the development, implementation & evaluation of Health Improvement Training programmes across Halton, as well as developing income-generating programmes for delivery at external workplaces and organisations. You will be responsible for the operational delivery of such training programmes to a variety of stakeholders, supporting the health and wellbeing of Halton residents. You will also develop and maintain public health information and support structures to facilitate multi-agency public health group work across the community, and support and co-ordinate health champions in the delivery of health improvement information and campaigns.  More specific responsibilities include:   * Co-ordinating and organising multi- agency groups, project manages public health training programmes and initiatives. * Liaising with a multitude of external agencies to address health inequalities, building and sustaining partnership working, including delivering training/presentations on a range of issues to large groups e.g. Cancer , Health Checks * Analysing, evaluation of health data and effectiveness of public health initiatives and programmes. Identifies and assesses alternative approaches and the required resources. * Allocating work to Health Improvement Team members where appropriate, ensuring staff work within the policies and procedures of the council * Providing monthly supervision sessions for any staff working across training delivery where appropriate and in conjunction with line managers * Monitoring and assessing the performance of HIT members as appropriate and to address unsatisfactory performance appropriately in accordance with policy. * Ensuring necessary risk assessment and management plans are in place, authorised and reviewed regularly * Maintaining clear concise, accurate, contemporaneous client records in keeping with Council policies and procedures * Ensuring compliance with H&S regulations, policies/procedures relating to staff, equipment and service provision * Contributing to the selection, recruitment and retention of staff for the service * Contributing to the development of specific policies and procedures in relation to the service. Provide data on the service for the purposes of performance management, research and evaluation of the interventions implemented * Abiding by the objectives and targets of the Council and follow the procedures and practices utilised in all aspects of the work, including computerised and manual systems and the maintenance of relevant records. * Fulfilling personal requirements, where appropriate, with regard to the Council’s policies and procedures, particularly in respect of H&S, emergency evacuation, security, equal opportunities, customer care, work standards and promotion of the Council’s Core Values. You are expected to comply with the Council’s codes of conduct and accountability. | |
| About You | |
| You will have a degree or equivalent qualification in Health or a related-discipline, with evidence of CPD.  In addition you will have:   * Significant range and depth of Health Improvement at a practitioner level * Experience of multi-agency partnership working and project management * Experience of developing and delivering professional and community training * Experience of managing/supervising staff/teams, with good interpersonal skills * Experience of researching best practice and networking * Knowledge of principles and practice in Public Health and Health Improvement, and evidence-based practice * Comprehensive understanding of health inequalities and social inclusion issues * Good communication skills (verbal and written) * Ability to work with a high degree of autonomy with minimum supervision * Understanding the principles of Process of Change model and apply practically in work * Ability to work as a member of an inter-disciplinary team and to motivate others/negotiate with partners   As this role involves regular travel across the borough and sometimes further afield, a driving license and access to a vehicle are essential requirements. Where appropriate, reasonable adjustments will be made in accordance with the provisions of the Equality Act.  The Council and its schools are committed to safeguarding and promoting the welfare of children, young people and adults and expect all staff, workers and volunteers to share its commitment. | |
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