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| **Support worker - hshn**  **SALARY GRADE: HBC2** | Halton Borough Council  resourcing@halton.gov.uk |
| Working at Halton | |
| All our colleagues at Halton have made a positive commitment to delivering great outcomes for our communities. Whoever joins us will share that passion for outstanding service, and strongly align with the values which define our workplace culture:   * Working Together – building fantastic relationships with colleagues and customers * Continuous Improvement – Keeping great service delivery at the heart of everything we do * Personal Growth – Learning, growing and developing ourselves * Accountability – doing what we say we are going to do * Inspiring Leadership – positive roles models and leading by example   *To read more about our values, click* [*HERE*](https://haltoncouncilcareers.co.uk/values/)  **We are immensely proud that when asked what’s great about working for Halton, the most popular response from our workforce has been ‘*our colleagues’*.**  Aside from working with a great team, our employees have access to a fantastic range of benefits, including:   * A generous annual holiday allowance starting at 34 days per year (including bank holidays), increasing with long service * Membership of our defined benefit, salary-linked pension scheme with generous Employer Contributions * 3 x Salary Life Cover via Local Government Pension Scheme * Investment in your personal development * Free Car Parking at HBC sites * Car leasing schemes   *For further information about all the benefits we offer, please click* [*HERE*](https://haltoncouncilcareers.co.uk/benefits/)*.* | |
| About the Job | |
| Halton Supported Housing Network is a group of 18 houses across Runcorn and Widnes, providing accommodation and support for adults with learning and physical disabilities in the community. As a Support Worker, you will be responsible for supporting tenants with their individual Person Centered Plan to achieve maximum independence.  More specific responsibilities include:   * Support individuals' needs and wishes in their Person Centered Plan, helping tenants achieve their goals and maximize independence * Support tenants with preparing meals, household tasks, shopping, self-care, leisure activities, social events, and appointments * Addressing any tasks, e.g. cooking, laundry, sewing and cleaning, that tenants cannot undertake themselves, as identified in their Person Centered Plan * Supporting tenants with financial management and assisting with medication in line with relevant policies * Undertaking sleep duties where needed and observing/reporting illnesses or other well-being concerns * Participating in staff meetings and maintaining/updating records following organisational policies * Working to a rota, including some weekends and bank holidays, and covering colleagues' absences as needed * Working in different locations as needed and undertaking other duties as required within the job grade | |
| About You | |
| It is essential that you have:   * Experience following individual care plans to meet Service Users’ needs, within a Care Setting * Knowledge of community and social care resources and the ability to maintain/update records * An understanding of challenging behaviour in care Context and risk management * Effective communication skills to liaise with colleagues and Service Users and the ability to maintain social contacts * An understanding of Equal Opportunities and related policy * The ability to prioritise workload whilst considering the limitations of the role * A helpful and encouraging nature to support Service Users’ with undertaking physical care needs ,   As this role involves regular travel across the borough and sometimes further afield, a driving license and access to a vehicle is desirable. Where appropriate, reasonable adjustments will be made in accordance with the provisions of the Equality Act.  The Council and its schools are committed to safeguarding and promoting the welfare of children, young people and adults and expect all staff, workers and volunteers to share its commitment. | |
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