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| **Residential childcare worker**  **SALARY GRADE: HBC5** | Halton Borough Council  resourcing@halton.gov.uk |
| Working at Halton | |
| All our colleagues at Halton have made a positive commitment to delivering great outcomes for our communities. Whoever joins us will share that passion for outstanding service, and strongly align with the values which define our workplace culture:   * Working Together – building fantastic relationships with colleagues and customers * Continuous Improvement – Keeping great service delivery at the heart of everything we do * Personal Growth – Learning, growing and developing ourselves * Accountability – doing what we say we are going to do * Inspiring Leadership – positive roles models and leading by example   *To read more about our values, click* [*HERE*](https://haltoncouncilcareers.co.uk/values/)  **We are immensely proud that when asked what’s great about working for Halton, the most popular response from our workforce has been ‘*our colleagues’*.**  Aside from working with a great team, our employees have access to a fantastic range of benefits, including:   * A generous annual holiday allowance starting at 34 days per year (including bank holidays), increasing with long service * Membership of our defined benefit, salary-linked pension scheme with generous Employer Contributions * 3 x Salary Life Cover via Local Government Pension Scheme * Investment in your personal development * Free Car Parking at HBC sites * Flexible / hybrid working arrangements available * Car leasing schemes   *For further information about all the benefits we offer, please click* [*HERE*](https://haltoncouncilcareers.co.uk/benefits/)*.* | |
| About the Job Our Residential Childcare Workers deliver a pivotal, key worker role for children and young people providing emotional and physical care for those accommodated in the home.  Inglefield is a small residential home based in Runcorn that provides short breaks and residential support to children and young people between the ages of 4-18 within a family centred environment.  We pride ourselves on delivering a high-quality service in an environment that allows the young people we support to reach their potential and ensure their wishes and views are taken into consideration.  More specific responsibilities include:   * Attending meetings and childcare reviews in respect of those accommodated in the home. * Observing and recording behaviour to enable to preparation of reports for meetings. * Planning, preparation, delivery and participation in activities to include education and leisure interests. * Involvement in domestic chores including washing, preparation of meals, shopping and cleaning. | |
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| About You For this role, you must have successfully completed an NVQ Level 3 in working with children and young people along with a GCSE in English or equivalent experience. We will also consider the ability to demonstrate experiencing in achieving this level.  In addition, you will have:   * Experience of working within a childcare setting * A continued understanding of child development as well as safeguarding requirements * Knowledge and understanding of confidentiality. * Excellent written and verbal skills to support observations, assessment and recording of behaviours. * Effective communication skills to support those who have limited communication. * Thorough knowledge of equal opportunities and a commitment to challenge discrimination * An in-depth understanding of the role that partner agencies have in promoting the welfare of children and young people.   As this role may require regular travel across the borough and sometimes further afield, a driving license and access to a vehicle are essential requirements. Where appropriate, reasonable adjustments will be made in accordance with the provisions of the Equality Act.  The Council and its schools are committed to safeguarding and promoting the welfare of children, young people and adults and expect all staff, workers and volunteers to share its commitment. | |
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