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| **CARE AND SUPPORT WORKER – REABLEMENT****SALARY GRADE: HBC3** | Halton Borough Council resourcing@halton.gov.uk |
| Working at Halton |
| All our colleagues at Halton have made a positive commitment to delivering great outcomes for our communities. Whoever joins us will share that passion for outstanding service, and strongly align with the values which define our workplace culture: * Working Together – building fantastic relationships with colleagues and customers
* Continuous Improvement – keeping great service delivery at the heart of everything we do
* Personal Growth – learning, growing and developing ourselves
* Accountability – doing what we say we are going to do
* Inspiring leadership – positive roles models and leading by example

*To read more about our values, click* [*HERE*](https://haltoncouncilcareers.co.uk/values/)**We are immensely proud that when asked what’s great about working for Halton, the most popular response from our workforce has been ‘*our colleagues’*.**Aside from working with a great team, our employees have access to a fantastic range of benefits, including:* A generous annual holiday allowance starting at 34 days per year (including bank holidays), increasing with long service
* Membership of our defined benefit, salary-linked pension scheme with generous Employer Contributions
* 3 x Salary Life Cover via Local Government Pension Scheme
* Investment in your personal development
* Free Car Parking at HBC sites
* Car leasing schemes
* Essential Monthly Car User Allowance

*For further information about all the benefits we offer, please click* [*HERE*](https://haltoncouncilcareers.co.uk/benefits/)*.* |
| About the Job  |
| As a Reablement Care and Support Worker your role will be person centred care with the approach to support individual care plans and risk assessments. Reablement Care and Support Workers promote dignity and privacy to adults aged 18+ within their own homes across Halton ensuring individuals can live their best lives and as independently as they can. You will also enable people through physical, emotional or intellectual support as detailed within individual care planning.More specific responsibilities include:* Attend to all identified individual personal care needs including support with washing, dressing, grooming and continence care and associated manual handling to deliver such care.
* Support the health care as identified in individual care plans, including the prompting, assisting and administering of medication, utilising specific physiological monitoring equipment and simple wound dressing.
* Maintain and update records following assessment and monitoring of people in line with policy and procedures. Contribute to the planning and assessments process for individuals through review discussions and attending meetings.
* Awareness of services to access that support a variety of community based opportunities in leisure, educational and employment via line managers.
* Promote effective service delivery through engagement with stakeholders
* Undertake other duties and responsibilities which may be assigned from time to time, commensurate with the level of the role.
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| About You |
| For this role you must have an NVQ Level 2 qualification in a relevant subject (or a willingness to work towards) and experience of providing care to vulnerable people.In addition you will have:* Ability to promote independence and appreciate the importance and commitment of anti-discriminatory practice
* Excellent communications skills, with a collaborative approach to positive outcomes
* Confidently work on own initiative as well as an appreciation of working closely with others
* Flexible response to meet service delivery requirements
* Ability to maintain and update records

As this role involves regular travel across the borough and sometimes further afield, a driving license and access to a vehicle are essential requirements. Where appropriate, reasonable adjustments will be made in accordance with the provisions of the Equality Act.The Council and its schools are committed to safeguarding and promoting the welfare of children, young people and adults and expect all staff, workers and volunteers to share its commitment. |
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