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|  Park Worker**SALARY GRADE: HBC 4** | Halton Borough Council resourcing@halton.gov.uk0 |
| Working at Halton |
| All our colleagues at Halton have made a positive commitment to delivering great outcomes for our communities. Whoever joins us will share that passion for outstanding service, and strongly align with the values which define our workplace culture: * Working Together – building fantastic relationships with colleagues and customers
* Continuous Improvement – keeping great service delivery at the heart of everything we do
* Personal Growth – learning, growing and developing ourselves
* Accountability – doing what we say we are going to do
* Inspiring Leadership – positive roles models and leading by example

*To read more about our values, click* [*HERE*](https://haltoncouncilcareers.co.uk/values/)**We are immensely proud that when asked what’s great about working for Halton, the most popular response from our workforce has been ‘*our colleagues’*.**Aside from working with a great team, our employees have access to a fantastic range of benefits, including:* A generous annual holiday allowance starting at 34 days per year (including bank holidays), increasing with long service
* Membership of our defined benefit, salary-linked pension scheme with generous Employer Contributions
* 3 x Salary Life Cover via Local Government Pension Scheme
* Investment in your personal development
* Free Car Parking at HBC sites
* Extensive employee benefits platform including discounted shopping, car leasing, gym memberships, wellbeing hub and Employee Assistance Programme.

*For further information about all the benefits we offer, please click* [*HERE*](https://haltoncouncilcareers.co.uk/benefits/)*.* |
| About the Job  |
| To work in one of the Division's Park Teams carrying out all necessary landscape management. To assist the public in their enjoyment of public parks, To implement work schedules and keep a record of work undertaken. To ensure that all works are carried out to a high standard. To ensure that team members abide by the relevant work procedures and health and safety legislation.More specific responsibilities include:* To carry out a range of operations including: Grass cutting with hand, pedestrian controlled and ‘ride on’ machines and specialist equipment; grave digging, maintenance of fine turf areas and horticultural displays to the appropriate standard; weed control with hand tools and chemical application; trimming hedges and shrubs with hand and powered cutters; digging/forking over and general soil preparation including manuring and mulching.
* Direct responsibility for day to day delivery of landscape maintenance in the Borough’s public parks, sports grounds, cemeteries, equipped children’s playgrounds, promenades, riverside walks and local nature reserves, and Boroughs sports pitches in accordance with good practice.
* Routine day to day operation of the Division's vehicles and a range of plant & equipment including: driving, tractors, diggers or other specialist equipment; use and operation of a wide range of hand tools and powered self-propelled horticultural and cleansing plant including chainsaws, hedge trimmers, blowers and brush cutters.
* Cleansing of public parks, cemeteries, pavilions, visitors centres, sports grounds, equipped children’s playgrounds, promenades, riverside walks and local nature reserves which will include litter picking and hand sweeping detritus and removal of weed growth from pavements and paths.
* Constructional labouring which will include the erection and repair of fencing, general hard landscaping, footpath construction, construction and repair of water courses and drains.
* To assist at park based public events by assisting in ensuring public safety and enjoyment of open spaces and facilities.
* To implement courses of action which address issues of misuse or conflicts of use, including the enforcement of Byelaws and issue fixed penalty notices.
* To identify and report defects in public parks, sports grounds, equipped children’s playgrounds, promenades, riverside walks and local nature reserves and to keep accurate work records.
* To hold and maintain relevant qualifications to enable the day to day work tasks to be undertaken effectively. To undertake relevant training as directed by managers.
* Undertake any other duties and responsibilities as may be assigned from time to time, which are commensurate with the grade of the job.
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| About You |
| NVQ level 2 or above qualification in a parks, landscape management, horticulture, or other land based industry discipline. GCSE (or equivalent) in English and Maths.In addition you will have:* Must have experience working within the land based industry or have undertaken relevant training that includes practical experience.
* Previous experience of following work schedules, plans and drawings.
* Must be able to demonstrate a working knowledge of Horticultural and/or Sports Turf Maintenance good practice
* Must be able to identify a range of common plant species typically found in British parks and open spaces.
* Must be able to read and interpret simple maps and plan drawings.
* Demonstrate the ability to use a variety of Horticultural and Sports Turf hand tools
* Demonstrate the ability to use a variety of mechanised horticultural, and Sports Turf tools.
* Demonstrate the ability to use ride-on mowing machines, tractors and other plant.
* Must be able to work outdoors in all weather conditions.

The Council and its schools are committed to safeguarding and promoting the welfare of children, young people and adults and expect all staff, workers and volunteers to share its commitment. |
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