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| **OUTREACH WORKER**  **SALARY GRADE: HBC5** | Halton Borough Council  resourcing@halton.gov.uk |
| Working at Halton | |
| All our colleagues at Halton have made a positive commitment to delivering great outcomes for our communities. Whoever joins us will share that passion for outstanding service, and strongly align with the values which define our workplace culture:   * Working Together – building fantastic relationships with colleagues and customers * Continuous Improvement – Keeping great service delivery at the heart of everything we do * Personal Growth – Learning, growing and developing ourselves * Accountability – doing what we say we are going to do * Inspiring Leadership – positive roles models and leading by example   *To read more about our values, click* [*HERE*](https://haltoncouncilcareers.co.uk/values/)  **We are immensely proud that when asked what’s great about working for Halton, the most popular response from our workforce has been ‘*our colleagues’*.**  Aside from working with a great team, our employees have access to a fantastic range of benefits, including:   * A generous annual holiday allowance starting at 34 days per year (including bank holidays), increasing with long service * Membership of our defined benefit, salary-linked pension scheme with generous Employer Contributions * 3 x Salary Life Cover via Local Government Pension Scheme * Investment in your personal development * Free Car Parking at HBC sites * Flexible / hybrid working arrangements available * Car leasing schemes * Essential Monthly Car User Allowance\*   *For further information about all the benefits we offer, please click* [*HERE*](https://haltoncouncilcareers.co.uk/benefits/)*.* | |
| About the Job | |
| As an Outreach Worker, you will assist in the provision of services to enhance the ability for all young people leaving care and so enable them to realise their full potential and become successful in all aspects of their lives.  The role will provide a targeted, outcome focused, outreach service to children and young people who are legally defined as a care leaver and therefore entitled to services. They will work within the statutory and legal framework governing transition to adulthood**,** including The Children Act 1989 (guidance and regulations – planning transition to adulthood for care leavers and the Children and Social Work Act 2017).  More specific responsibilities include:   * Providing effective services in line with policies and procedures to support decisions for care leavers * Providing person-centered support to young people to prepare them for independent living, becoming a successful part of their community * Supporting the care leaver drop-in and hub through planning, facilitation, and service integration * Supporting young people with housing needs through tenancy-ready courses, prevention, and interventions * Work with Personal Advisors to provide housing support and community access for young people transitioning to independence, encouraging them to make best use of local services and amenities * Building lasting relationships with young people, ensuring their views shape needs-focused practice * Advocating for the best interests, protection, wellbeing and rights of children and young people * Maintaining up-to-date records in line with the Council’s policy and complying with the Council’s Health and Safety Policy and associated safe working procedures and guidelines * Maintaining professional working relationships with partner agencies in the development and ongoing delivery of services * Participating in all aspects of performance management, supervision, PRD reviews, training and development, using all relevant learning opportunities to improve skills and knowledge * Promoting the Equal Opportunities Policy in the delivery of services and treatment of others by maintaining a caring ethos * Undertaking any other duties and responsibilities, which are commensurate with the grade of the job | |
| About You | |
| You will be educated to NVQ Level 3 in Social Care or equivalent and will hold a minimum of 3 GCSE’s or equivalent at grade C or above which includes Maths and English, or demonstrate the appropriate level or skills or experience. You will also have the ability to be registered with the GSCC.  In addition you will have:   * Experience of Partnership working in a social care setting and knowledge of education, employment and training issues for young people aged 16 –24 years * Knowledge of child/adolescent development, child care law, guidance and procedures as well as housing, particularly in relation to care leaver rights * Strong communication, IT and assessment skills with the ability to work corporately, as part of a team * The ability to contribute to care planning and work outside of office hours as required * A commitment to promoting customer care and the best interests of the children * An awareness of equal opportunities and the ability to challenge discrimination where needed * A commitment to consultation with service users and continued professional development   As this role involves regular travel across the borough and sometimes further afield, a driving license and access to a vehicle are essential requirements. Where appropriate, reasonable adjustments will be made in accordance with the provisions of the Equality Act.  The Council and its schools are committed to safeguarding and promoting the welfare of children, young people and adults and expect all staff, workers and volunteers to share its commitment. | |
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