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| APPRENTICE Horticultural Worker (Cemeteries)**SALARY GRADE: 75% HBC3 (£18,592.50)****Apprenticeship Standard: Level 2 Horticulture Operative****Training Provider: Myerscough College** | Halton Borough Council resourcing@halton.gov.uk |
| Working at Halton |
| All our colleagues at Halton have made a positive commitment to delivering great outcomes for our communities. Whoever joins us will share that passion for outstanding service, and strongly align with the values which define our workplace culture: * Working Together – building fantastic relationships with colleagues and customers
* Continuous Improvement – keeping great service delivery at the heart of everything we do
* Personal Growth – learning, growing and developing ourselves
* Accountability – doing what we say we are going to do
* Inspiring Leadership – positive roles models and leading by example

*To read more about our values, click* [*HERE*](https://haltoncouncilcareers.co.uk/values/)**We are immensely proud that when asked what’s great about working for Halton, the most popular response from our workforce has been ‘*our colleagues’*.**Aside from working with a great team, our employees have access to a fantastic range of benefits, including:* A generous annual holiday allowance starting at 34 days per year (including bank holidays), increasing with long service
* Membership of our defined benefit, salary-linked pension scheme with generous Employer Contributions
* 3 x Salary Life Cover via Local Government Pension Scheme
* Investment in your personal development
* Free Car Parking at HBC sites

*For further information about all the benefits we offer, please click* [*HERE*](https://haltoncouncilcareers.co.uk/benefits/)*.* |
| About the Job  |
| Working as an apprentice at Halton Borough Council, offers a great opportunity to make a real difference to the community of Halton, whilst gaining valuable, hands-on experience. With a dedicated Apprenticeship Officer to support you throughout your journey here at Halton, you will be given every opportunity to succeed. Additionally, apprentices are offered opportunities to network with other apprentices and professionals across the council, helping to build connections and develop their careers. This role represents an opportunity to develop a range of practical horticultural skills; appropriate to the care and attention that is required to maintain high profile, well-regarded cemetery grounds and remembrance gardens. The training will cover the skills and horticultural practices that are needed through the different seasons of the year and will include; tree/shrub planting, formative pruning, grass establishment and mowing, strimming, application of fertilizer and herbicides. All to current best practice and certified standards. All the experience and training gained in this role will form a strong basis for further career development and progression in landscape garden management and environmental based roles.More specific responsibilities include:* Work within the Environment Services Division, Cemeteries Team of Halton Borough Council undertaking horticultural and other land-based tasks.
* Attend horticultural college at least one day per week in term time.
* Complete a City & Guilds Level 2 Diploma in Practical Horticulture Skills.
* To qualify in a number of set land based qualifications such as PA1 & PA6 – Herbicide Application and gain Lantra certification in the competent use of horticultural powered machinery including Pedestrian Controlled Petrol Driven Mowers, Handheld Brushcutters and Strimmers, and Ride-on Mowers over the two-year period.
* Achieve certification in a number of cemetery-based qualifications including the Safe use of Excavators, Safety in the Burial Process, and Safe Use of Dumpers.
* Assist members of the public to enjoy and appreciate Halton’s parks, open spaces and cemeteries.
* Become familiar with and abide by the Environment Services Division work procedures document.

You will undertake a two-year training period in Horticulture through a mixture of work based tasks and attendance at horticultural college, which will result in City & Guilds Level 2 Diploma in Practical Horticulture Skills and ICCM accredited certificates in safety, first aid and working practices in cemetery grounds and cremations. **Future prospects:** As you approach the end of your apprenticeship, you will receive guidance and support from our dedicated Apprenticeship Officer in applying for opportunities within Halton Borough Council. We are eager to ensure that any apprentice that joins us as an apprentice, is given every chance to secure permanent, long-term employment with us.  |
| About You |
| Essential criteria for this role must include:GCSEs in English and Maths at a grade 3 or above, or an equivalent qualification. In addition, you will have the ability to:* Work outdoors in all weather conditions
* Follow clear instructions
* Demonstrate a basic understanding of Health and Safety responsibilities within the workplace.

The Council and its schools are committed to safeguarding and promoting the welfare of children, young people and adults and expect all staff, workers and volunteers to share its commitment. |
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