

AGE WELL PRACTITIONER

Halton Borough Council
resourcing@halton.gov.uk

SALARY GRADE: HBC5

WORKING AT HALTON

All our colleagues at Halton have made a positive commitment to delivering great outcomes for our communities. Whoever joins us will share that passion for outstanding service, and strongly align with the values which define our workplace culture:

- Working Together – building fantastic relationships with colleagues and customers
- Continuous Improvement – keeping great service delivery at the heart of everything we do
- Personal Growth – learning, growing and developing ourselves
- Accountability – doing what we say we are going to do
- Inspiring Leadership – positive role models and leading by example

To read more about our values, click [HERE](#)

We are immensely proud that when asked what's great about working for Halton, the most popular response from our workforce has been 'our colleagues'.

Aside from working with a great team, our employees have access to a fantastic range of benefits, including:

- A generous annual holiday allowance starting at 34 days per year (including bank holidays), increasing with long service
- Membership of our defined benefit, salary-linked pension scheme with generous Employer Contributions
- 3 x Salary Life Cover via Local Government Pension Scheme
- Investment in your personal development
- Free Car Parking at HBC sites
- Flexible / hybrid working arrangements available
- Extensive employee benefits platform including discounted shopping, car leasing, gym memberships, wellbeing hub and Employee Assistance Programme.
- Essential Monthly Car User Allowance

For further information about all the benefits we offer, please click [HERE](#).

ABOUT THE JOB

You will support older adults to improve their health and wellbeing, quality of life and reduce loneliness. You will work autonomously with hands on support for local people, coordinating sustainable access to community services and activities, by building confidence, improving physical activity and movement, and advocating for the needs of older people across the local system.

More specific responsibilities include:

- Complete training including Health Improvement Health Check theory, MECC, Blood Pressure and any external training relevant to the role as requested by Health Improvement Specialist.
- Understand the Wider Determinants of Health and the principles of Process of Change and apply these practically in your work.
- Coordinate events to bring together the wider system, leading on representing the service at meetings. Present to local groups to increase incoming referrals and advocate for the needs of older people locally.
- Create and maintain strong professional relationships with local partners, health and social care and the VCFSE to enable collaborative work toward the goal of an age friendly community.
- Build a database of local groups, programmes and services available for clients to be disseminated to all key stakeholders in the sector, identifying gaps in provision and leading on a collective response with local groups.
- Undertake holistic, strengths-based assessments, either in the client's home or a community venue, to develop personalised action plans tailored to a client's individual needs to improve their health and wellbeing by sustainably accessing local services and the community.
- Execute client action plans, organising referrals to appropriate services/organisations and coordinating a client's activities from initial assessment to final review, tracking progress towards goals and adjusting actions accordingly to break down all barriers in accessing the community.
- Undertake necessary risk assessments for each client, including assessments of a client's home, individual risk factors associated with travel and activities. Coordinate with activity leads to mitigate risks and take steps to ensure the sustainability of an intervention.
- Work with a high degree of autonomy, independently managing your own caseload of clients and individual action plans, as allocated by Health Improvement Specialist.
- Assist/accompany people to access local services, clubs, groups and/or events, in line with their personalised plan, some of which may be outside normal office hours.
- Deliver training sessions and workshops to identified target groups to promote Public Health messages to older adults and people who work/volunteer with older adults.
- Recruit, onboard and coordinate the activities of the Age Well volunteer pool.
- Maintain clear, concise, accurate, client records in keeping with Council policies and procedures
- Contribute to the development of service policies and procedures, providing data on the service for the purposes of performance management, research and evaluation of the interventions implemented.
- Fulfil personal requirements, where appropriate, with regard to the Council's policies and procedures, particularly in respect of H&S, safeguarding, emergency evacuation, security, equal opportunities, customer care, work standards, promotion of the Council's Values, and the Council's codes of conduct and accountability.
- Undertake any other duties and responsibilities as may be assigned from time to time, which are commensurate with the grade of the job.

ABOUT YOU

Essential - You will be trained to NVQ Level III in a related discipline. Evidence of educational achievement, e.g. GCSE's or equivalent. Evidence of continuous professional development.

Desirable – Degree or equivalent qualifications/experience in Health or a related discipline.

In addition, you will have:

- Experience of supporting individuals within a community settings

- Experience delivering education/training to a range of service users and professionals
- Experience building relationships with health and social care, VCFSE and a range of local partners
- Experience coordinating activities and sessions with a range of partners
- Excellent communication, verbal, written, IT and interpersonal skills
- Good team working skills and ability to work under own initiative, with a high degree of autonomy
- The ability to work flexibly in accordance with service needs i.e. working evenings and weekends when required
- Able to work in a busy office and community settings with multiple interruptions
- As this role involves regular travel across the borough and sometimes further afield, a driving license and access to a vehicle are essential requirements. Where appropriate, reasonable adjustments will be made in accordance with the provisions of the Equality Act.

As this role involves regular travel across the borough and sometimes further afield, a driving license and access to a vehicle are essential requirements. Where appropriate, reasonable adjustments will be made in accordance with the provisions of the Equality Act.

The Council and its schools are committed to safeguarding and promoting the welfare of children, young people and adults and expect all staff, workers and volunteers to share its commitment.
