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| **Match/event safety officer** Halton Borough Council  resourcing@halton.gov.uk  **SALARY GRADE: HBC7** |  |
| Working at Halton |
| All our colleagues at Halton have made a positive commitment to delivering great outcomes for our communities. Whoever joins us will share that passion for outstanding service, and strongly align with the values which define our workplace culture:   * Working Together – building fantastic relationships with colleagues and customers * Continuous Improvement – keeping great service delivery at the heart of everything we do * Personal Growth – learning, growing and developing ourselves * Accountability – doing what we say we are going to do * Inspiring Leadership – positive roles models and leading by example   *To read more about our values, click* [*HERE*](https://haltoncouncilcareers.co.uk/values/)  **We are immensely proud that when asked what’s great about working for Halton, the most popular response from our workforce has been ‘*our colleagues’*.**  Aside from working with a great team, our employees have access to a fantastic range of benefits, including:   * A generous annual holiday allowance starting at 34 days per year (including bank holidays), increasing with long service * Membership of our defined benefit, salary-linked pension scheme with generous Employer Contributions * 3 x Salary Life Cover via Local Government Pension Scheme * Investment in your personal development * Free Car Parking at HBC sites * Car leasing schemes   *For further information about all the benefits we offer, please click* [*HERE*](https://haltoncouncilcareers.co.uk/benefits/)*.* |
| About the Job |
| The Match/Event Safety Officer holds ultimate responsibility for safety during events where the Stadium’s Safety Certificate is in force and has the authority to take any action necessary to protect those on site.  A critical part of the role involves developing and reviewing all relevant health and safety policies, contingency plans, and risk assessments. These documents are essential in maintaining high safety standards and supporting a proactive safety culture.  The role requires close collaboration with a wide range of stakeholders, including senior officers within the Council, elected members, emergency services, national governing bodies, and other key partners, The match/event safety officer will act as the Council’s representative at relevant external meetings and forums relating to stadium safety.  Routine inspections and audits of the stadium and associated work activities must be conducted to ensure compliance with legislation covering health and safety, fire safety, and counter-terrorism.  The post holder will also be responsible for advising the Stadium management team on how to meet their health and safety obligations, identifying training needs, and, in partnership with the Council’s Health & Safety Officers, developing and delivering bespoke training programs.  Maintaining a thorough understanding of current legislation, guidance, and best practice in safety management is vital, and the match/event safety officer will be expected to keep a detailed CPD record.  They will also lead investigations into accidents and near-miss incidents, ensuring any notifiable events are reported and examined in line with statutory requirements and standards expected by regulatory bodies such as the HSE, the RFL, and the FA.  As part of the senior stadium management team, the Match/Event Safety Officer will be a key holder and contribute to emergency response and contingency planning. The role also includes managerial responsibilities such as staff recruitment, development, performance monitoring, and dealing with HR issues in accordance with Council procedures. |
| About You |
| Applicants must hold (or be working towards) a Level 4 NVQ in Spectator Safety Management or possess an equivalent qualification. They must demonstrate substantial experience in applying health and safety principles in a practical setting and be familiar with relevant legislation and codes of practice, particularly those related to crowd safety and public event management.  The ideal candidate will have a solid track record in investigative work within a health and safety context, as well as experience managing and coordinating multi-disciplinary teams. Strong communication skills, both written and verbal, are essential, along with the ability to write reports and deliver briefings confidently.  An understanding of emerging risks in stadium environments, including counter-terrorism threats, is important. A proactive, self-motivated approach is required, as is the ability to work collaboratively within a multi-agency framework.  Desirable qualifications and experience include a minimum of two years’ experience as a Stadium Safety Officer (or similar role), familiarity with local government procedures, and experience in developing and delivering tailored training solutions.  The Council and its schools are committed to safeguarding and promoting the welfare of children, young people and adults and expect all staff, workers and volunteers to share its commitment. |
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