**HEAD OF SERVICE -** Halton Borough Council

resourcing@halton.gov.uk

# REGENERATION

**SALARY GRADE: DM3**

## WORKING AT HALTON

All our colleagues at Halton have made a positive commitment to delivering great outcomes for our communities. Whoever joins us will share that passion for outstanding service, and strongly align with the values which define our workplace culture:

* Working Together – building fantastic relationships with colleagues and customers
* Continuous Improvement – keeping great service delivery at the heart of everything we do
* Personal Growth – learning, growing and developing ourselves
* Accountability – doing what we say we are going to do
* Inspiring Leadership – positive roles models and leading by example

*To read more about our values, click HERE*

**We are immensely proud that when asked what’s great about working for Halton, the most popular response from our workforce has been ‘*our colleagues’*.**



Aside from working with a great team, our employees have access to a fantastic range of benefits, including:

* A generous annual holiday allowance of 44 days per year (including bank holidays)
* Membership of our defined benefit, salary-linked pension scheme with generous Employer Contributions
* 3 x Salary Life Cover via Local Government Pension Scheme
* Investment in your personal development
* Free Car Parking at HBC sites
* Flexible / hybrid working arrangements available
* Car leasing schemes
* Essential Monthly Car User Allowance

*For further information about all the benefits we offer, please click HERE.*

## ABOUT THE JOB

**The Economy, Enterprise and Property department** brings together the key ingredients needed to drive Halton’s economic growth and prosperity, aligning the place and people elements of economic regeneration. It oversees the management and maintenance of the Council’s strategic land and property assets. The department champions the importance of strong Employment, Learning and Skills in a modern economy, encouraging investment in the borough, and encouraging local businesses to grow and thrive.

This is a new post within the department, to lead the Regeneration Division in the development and delivery of a wide range of innovative, multi-faceted and exciting regeneration projects.

More specific responsibilities include:

* To provide strategic leadership in the formulation and delivery of a comprehensive range of economic regeneration projects and programmes.
* To have full responsibility for the management and development of the Council’s Regeneration division.
* To provide strategic advice to Executive Directors, Corporate Management Team and Elected Members in all matters relating to Halton’s economic regeneration priorities.
* To contribute to the development of an Economic Growth Plan for Halton and associated project pipeline.
* To be responsible for the operation and implementation of the Council’s HR policies and procedures
* To prepare a service plan which outlines work priorities for the division which is properly communicated to staff and is implemented within a robust performance management framework.
* To support and develop local partnerships to address strategic and operational issues facing the borough’s economy.
* To represent Halton and work with external partners such as the Combined Authority and government departments to maximise external funding resources being made available to Halton.
* To develop, promote and proactively market the borough’s economic assets at with the media, commerce and trade organisations, as well as key stakeholders.
* This post is required to participate in the Council's incident manager rota and may be called in to assist during in an emergency situation when an incident is declared.

ABOUT YOU

You will have a Relevant Degree or equivalent experience

In addition you will have:

* RTPI or RICS membership
* A comprehensive understanding of multi-agency regeneration schemes.
* A comprehensive understanding of the commercial property sector.
* A knowledge of maximising regeneration assets to generate income for the Council.
* A broad understanding of Compulsory Purchase Order legislation.
* Highly developed communication and influencing skills.
* Ability to provide and present information in a meaningful form including plans and strategies to a variety of audiences.
* Able to manage project work within an economic regeneration context.
* Able to provide direction for the Division through comprehensive understanding of its place within the organisational vision.
* Ability to manage and monitor programme performance effectively.
* Demonstrable track record of financial and budget management relating to economic regeneration/inward investment projects.
* Experience of work working with public, private voluntary and community sector representatives at a strategic level on multi-million pound projects and programmes
* Undertake any other duties and responsibilities as may be assigned from time to time, which are commensurate with the grade of the job.

As this role involves regular travel across the borough and sometimes further afield, a driving licence and access to a vehicle are essential requirements. Where appropriate, reasonable adjustments will be made in accordance with the provisions of the Equality Act.

The Council and its schools are committed to safeguarding and promoting the welfare of children, young people and adults and expect all staff, workers and volunteers to share its commitment.