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| **Facility manager**  **SALARY GRADE: HBC6** | Halton Borough Council  resourcing@halton.gov.uk |
| Working at Halton | |
| All our colleagues at Halton have made a positive commitment to delivering great outcomes for our communities. Whoever joins us will share that passion for outstanding service, and strongly align with the values which define our workplace culture:   * Working Together – building fantastic relationships with colleagues and customers * Continuous Improvement – Keeping great service delivery at the heart of everything we do * Personal Growth – Learning, growing and developing ourselves * Accountability – doing what we say we are going to do * Inspiring Leadership – positive roles models and leading by example   *To read more about our values, click* [*HERE*](https://haltoncouncilcareers.co.uk/values/)  **We are immensely proud that when asked what’s great about working for Halton, the most popular response from our workforce has been ‘*our colleagues’*.**  Aside from working with a great team, our employees have access to a fantastic range of benefits, including:   * A generous annual holiday allowance starting at 34 days per year (including bank holidays), increasing with long service * Membership of our defined benefit, salary-linked pension scheme with generous Employer Contributions * 3 x Salary Life Cover via Local Government Pension Scheme * Investment in your personal development * Free Car Parking at HBC sites * Car leasing schemes   *For further information about all the benefits we offer, please click* [*HERE*](https://haltoncouncilcareers.co.uk/benefits/)*.* | |
| About the Job | |
| As a Facility Manager, you will be reasonable for ensuring safety, service standards, and efficient operations, including staff supervision, Health and Safety, customer care, and security.  More specific responsibilities include:   * Managing and supervising the work of all front-line operational staff, particularly Leisure Attendants, Assistant Facility Managers, Front of House, Fitness Advisors and Cleaners – offering support, guidance and maintaining a ‘shop floor’ presence. * Ensuring compliance with the Health and Safety at Work Act; carrying out routine health and safety checks. Identifying any maintenance requirements for equipment or premises and liaising with the appropriate contact to ensure repair where necessary. * Responsibility for the security of the building and its contents and ensure any incidents or accidents to staff or customers are recorded and appropriate first aid administered. | |
| About You | |
| ​For this role, it is essential that you hold a National Pool Lifeguard Qualification and desirable that you hold a Pool Plant Qualification and IOSH.  In addition you will have:   * Supervisory experience in the Lesisure industry * Experience of managing staff performance * Comprehensive knowledge of Health and Safety policies, including Risk Assessments, NOPs, EAPs, COSHH, Pool Plant, and operational procedures. * Demonstrated understanding of excellent customer care practices. * Familiar with leisure centre rules, regulations, and bylaws. * Strong communication skills. * Able to follow emergency procedures and make sound decisions under pressure. * Skilled in applying rules and regulations to manage customer behaviour.   The Council and its schools are committed to safeguarding and promoting the welfare of children, young people and adults and expect all staff, workers and volunteers to share its commitment. | |
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