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| **occupational therapist**  **SALARY GRADE: HBC8** | Halton Borough Council  resourcing@halton.gov.uk |
| Working at Halton | |
| All our colleagues at Halton have made a positive commitment to delivering great outcomes for our communities. Whoever joins us will share that passion for outstanding service, and strongly align with the values which define our workplace culture:   * Working Together – building fantastic relationships with colleagues and customers * Continuous Improvement – Keeping great service delivery at the heart of everything we do * Personal Growth – Learning, growing and developing ourselves * Accountability – doing what we say we are going to do * Inspiring Leadership – positive roles models and leading by example   *To read more about our values, click* [*HERE*](https://haltoncouncilcareers.co.uk/values/)  **We are immensely proud that when asked what’s great about working for Halton, the most popular response from our workforce has been ‘*our colleagues’*.**  Aside from working with a great team, our employees have access to a fantastic range of benefits, including:   * A generous annual holiday allowance starting at 34 days per year (including bank holidays), increasing with long service * Membership of our defined benefit, salary-linked pension scheme with generous Employer Contributions * 3 x Salary Life Cover via Local Government Pension Scheme * Investment in your personal development * Free Car Parking at HBC sites * Car leasing schemes * Essential Monthly Car User Allowance\*   *For further information about all the benefits we offer, please click* [*HERE*](https://haltoncouncilcareers.co.uk/benefits/)*.* | |
| About the Job | |
| Within frameworks of legislation, agreed policies and procedures, co-ordinate work with those who have care and support needs which have resulted from disability, injury or illness to devise and implement interventions to enable them to lead full, satisfying and independent lives.  More specific responsibilities include:   * To assess the need and eligibility of people (of all ages) with physical disabilities, illness or injury to plan and provide appropriate treatment and activity, in compliance with health and safety guidance. * To achieve an agreed caseload, providing support on,how to approach a task differently,using equipment, aids or assistive technology,adapting the living or working environment to meet an individual’s goals * To undertake assessments to determine appropriate interventions and / or referral to other health and social care services where interventions are designed to promote recovery and maximise independence. * To liaise with colleagues across multi-disciplinary teams to agree schedules of work towards enabling the adaptations and structural alterations into service-users homes; including determining the extent of need in relation to their diagnosis and prognosis and approving proposals in-line with desired outcomes. * Work with service-users with short and long-term conditions impacting on their mobility and movement, carrying out risk assessments to ensure the safe and effective moving and handling of the person and that care plans reflect appropriate systems of work and use the equipment. * To approve aids, equipment and more substantial interventions with line managers to ensure efficient allocation of resources present recommendations to relevant boards and committees for adaptations. * To engage in supervision to discuss caseload, identify learning and development needs and plan to ensure that skills, knowledge and competence levels are maintained in conjunction with available resources. * To design innovatory equipment and propose improvised measures to deal with specialist cases in order to provide assistance where no marketed product exists or prices are prohibitive aligned to the budget. * To keep abreast of development within the Occupational Therapy field and apply good practice * To offer support and challenge to peers, community care workers and to students on placement. * To give advice and arrange support for family members, carers and those who support service-users. * To assess and support disabled throughout their move into adapted or accessible properties, assessing for further need as required and making appropriate recommendations for minor changes or equipment. * To support Halton Borough Council’s blue badge process, in accordance with the DOT legislation. * Undertake any other duties and responsibilities commensurate with the grade of the job. | |
| About You | |
| It is essential that you are registered with the Health and Care Professions Council and hold a BSc OT or an equivalent professional qualification.  In addition you will have:   * Experience working within a relevant Social Care and of Child and Adult safeguarding procedures * Experience of organising and preparing multi-agency meetings and clear record keeping and writing * Strong clinical assessment, decision making and intervention skills with a person centered approach * Clear communication skills including listening, observing, and interpreting, to address any issues * An understanding of professional, legal and practice issues as well as the wider health and social care provision and the relevant policies and procedures * The ability to risk assess and develop effective management plans with a strong sense of accountability * Experience in multi-disciplinary working and integrated service delivery, promoting cooperation * The skills to analyse and communicate complex information clearly and effectively and a flexible approach * The confidence to challenge traditional practices, and a dedication to resolving difficult issues, demonstrating anti-oppressive practices and challenging discrimination * The ability to work independently and under pressure to manage and prioritise competing demands * Commitment to diversity -demonstrate anti-oppressive practice and challenge discrimination   As this role involves regular travel across the borough and sometimes further afield, a driving license and access to a vehicle are essential requirements. Where appropriate, reasonable adjustments will be made in accordance with the provisions of the Equality Act.  The Council and its schools are committed to safeguarding and promoting the welfare of children, young people and adults and expect all staff, workers and volunteers to share its commitment. | |
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