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| **social worker -amhp**  **SALARY GRADE: HBC 9** | Halton Borough Council  resourcing@halton.gov.uk |
| Working at Halton | |
| All our colleagues at Halton have made a positive commitment to delivering great outcomes for our communities. Whoever joins us will share that passion for outstanding service, and strongly align with the values which define our workplace culture:   * Working Together – building fantastic relationships with colleagues and customers * Continuous Improvement – Keeping great service delivery at the heart of everything we do * Personal Growth – Learning, growing and developing ourselves * Accountability – doing what we say we are going to do * Inspiring Leadership – positive roles models and leading by example   *To read more about our values, click* [*HERE*](https://haltoncouncilcareers.co.uk/values/)  **We are immensely proud that when asked what’s great about working for Halton, the most popular response from our workforce has been ‘*our colleagues’*.**  Aside from working with a great team, our employees have access to a fantastic range of benefits, including:   * A generous annual holiday allowance starting at 34 days per year (including bank holidays), increasing with long service * Membership of our defined benefit, salary-linked pension scheme with generous Employer Contributions * 3 x Salary Life Cover via Local Government Pension Scheme * Investment in your personal development * Free Car Parking at HBC sites * Flexible / hybrid working arrangements available * Car leasing schemes * Essential Monthly Car User Allowance\*   *For further information about all the benefits we offer, please click* [*HERE*](https://haltoncouncilcareers.co.uk/benefits/)*.* | |
| About the Job | |
| Demonstrate expert and effective practice in complex situations, assessing and managing higher levels of risk, managing complex caseloads, while offering expert opinion and autonomy within the organisation and to others. Within the framework of legislation, agreed policies and procedures work with, or on behalf of, individuals and families, to assist them to resolve their personal problems and adjust to, or change their social environment to improve quality of life  AMHP specific requirements- To undertake the assessment of service users as defined by the Mental Health Act 1983; to collect all relevant background information including medical opinion, to make an application for the detention of service users in hospital or to provide alternative arrangements for a service users care in accordance with professional practice, legal and statutory obligations.  More specific responsibilities include:   * Assess the need for social work service including the identification of risk and the need for protection determining the method of intervention to manage and minimise risk in more complex situations. * Decide or advise on the use of appropriate social care and/or other services, resources and contributing views on service provision to commissioners where applicable. * Liaise and negotiate with other professionals, statutory and voluntary agencies to gather information relevant to assessment and planning activities and ensure the best possible service is provided for service users. * Manage an allocated workload within individual and council priorities and policies. * Maintain and update appropriate records of work undertaken and carry out required administrative procedures. Produce high quality assessments and reports for a range of functions. * Comply with the statutory obligations of the council. * Chair a range of meetings and offer expert support to case conferences. * Prepare for, and attend supervision sessions, staff meetings and events and make use of all available training and developmental opportunities, modelling good practice and setting expectations for others. * Contribute to the evaluation and developments of services and new ideas by sharing knowledge about theory, skills and practice with other social care staff, professional groups and interested bodies. * Develop and provide a training resource for social workers, support staff and carers. * Take responsibility and be accountable for the practice of others, mentoring newly qualified social workers, and supervising the work of students and junior staff. * Undertake any other duties and responsibilities as may be assigned from time to time, which are commensurate with the grade of the job. * To contribute to the delivery of a comprehensive AMHP service- Qualified AMHP’s. * To act as and discharge the statutory obligations and functions of an Approved Mental Health Professional (AMHP) as described in the Mental Health Act 1983. The Mental Health (AMHP) (England) Regulations 2008 requires all AMHPs to complete at least 18 hours of learning activity every year relevant to their AMHP work. | |
| About You | |
| BA in Social Work or equivalent and Registered Social Work England.  In addition you will have:   * Worked through a programme of post qualification professional development and/ or agree to undertaking one or more of the following qualifications, as well as taking an active role utilising these skills in practice; Practice Educator/Best Interest Assessor/Approved Mental Health Professional * Practice-based experience in one or more of the following fields: Mental health needs/Older People/   Adults with Learning Difficulties/Physical and Sensory Disabilities/Rehabilitation Service (including drugs and alcohol, mental health, acquired brain injury or other relevant service)   * Application of person-centred support planning, with an outcome focussed approach. * Understanding of strengths-based (asset-based) approaches. * Completing assessments and devising care packages. * Able to work independently with complex needs and risk management experience. * Knowledge of current initiatives and developments in services for adults (locally and nationally) * Knowledge of relevant legislation and national policies and personalised approaches to safeguarding adults. * Able to work effectively with adults who access support, and their carers. * Able to manage and organise own workload and work flexibly and innovatively. * Able to work in a multi-disciplinary environment. Ability to establish and maintain good working/professional relationships within the team, health and other agencies * Clear record keeping and report writing. Ability to prioritise workloads and work within clear timescales * Experience of social care IT systems * Active involvement in supervision, critical reflection and analysis. * Able to work in high emotive situations in a professional manner * Excellent communication skills, verbal and written. * Adapt preferred communication style to suit audience i.e from multi agency forum to individuals, carers and families * Ability to identify own professional development needs. * Awareness of Equality and Equal Opportunities and the ability to demonstrate this within a work environment. * Able to challenge discrimination.   As this role involves regular travel across the borough and sometimes further afield, a driving license and access to a vehicle are essential requirements. Where appropriate, reasonable adjustments will be made in accordance with the provisions of the Equality Act.  The Council and its schools are committed to safeguarding and promoting the welfare of children, young people and adults and expect all staff, workers and volunteers to share its commitment. | |
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